Carbon Reduction Plan
Supplier name: Litmus Sustainability
Published: 13 Mar 2026

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Litmus Sustainability

Reporting Period:
2025 (January-December)

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Our Commitment to Net Zero

Litmus Sustainability is committed to achieving Net Zero emissions by 2040.

Baseline Year

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Organisational Boundary

Our organisational boundary is defined using the operational control approach.

Baseline Year: 2025 (January-December)

Additional Details relating to the Baseline Emissions calculations.

Litmus Sustainability's baseline carbon footprint covers all relevant Scope 1, 2 and 3 emissions sources.

We generated no direct (Scope 1) emissions in 2025 (e.g. no gas heating, company vehicles or identifiable fugitive emissions). As a small business, waste generation at our office was minimal. In addition, most purchases of physical products were picked up directly from local suppliers, so no material Upstream Transport emissions were generated in the year. We do not generate any downstream Scope 3 emissions.

Some emissions in our baseline year were calculated using estimated volumes and/or spend-based data where more accurate information was not available. We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.

To better reflect our real-world environmental impact, we used life cycle emission factors for Scope 3 activities wherever possible.

Emissions	Total (tCO_2e)
Scope 1	**0.00**
Scope 2 (location-based)	**0.25**
Scope 3	**11.42**
Total Emissions	**11.68**
Emissions Intensity	**0.035 (tCO_2e/£'000)**

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Baseline Year Emissions Breakdown

Scope 1	Tonnes CO_2e
1.1 Stationary Combustion	Excluded (not applicable)
1.2 Mobile Combustion	Excluded (not applicable)
1.3 Fugitive Emissions	0.00
1.4 Process Emissions	Excluded (not applicable)
Scope 2	
2.1 Electricity (location based)	0.25
2.1 Electricity (market based)	0.25
2.2 Heat and Steam	Excluded (not applicable)
Scope 3 (Upstream)	
3.1 Purchased Goods & Services	8.40
3.2 Capital Goods	0.47
3.3 Fuel & Energy Related Activities	0.10
3.4 Upstream Transportation & Distribution	Excluded (immaterial)
3.5 Waste Generated in Operations	<0.1
3.6 Business Travel	0.43
3.7 Employee Commuting & Homeworking	2.00
3.8 Upstream Leased Assets	Excluded (not applicable)
Scope 3 (Downstream)	
3.9 Downstream Transportation & Distribution	Excluded (not applicable)
3.10 Processing of Sold Products	Excluded (not applicable)
3.11 Use of Sold Products	Excluded (not applicable)
3.12 End-of-Life Treatment of Sold Products	Excluded (not applicable)
3.13 Downstream Leased Assets	Excluded (not applicable)
3.14 Franchises	Excluded (not applicable)
3.15 Investments	Excluded (not applicable)

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Current Emissions Reporting

Current Year: 2025 (January-December)	
Additional Details relating to the Current Year emissions calculations. We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.	
Emissions	**Total (tCO_2e)**
Scope 1	**0.00**
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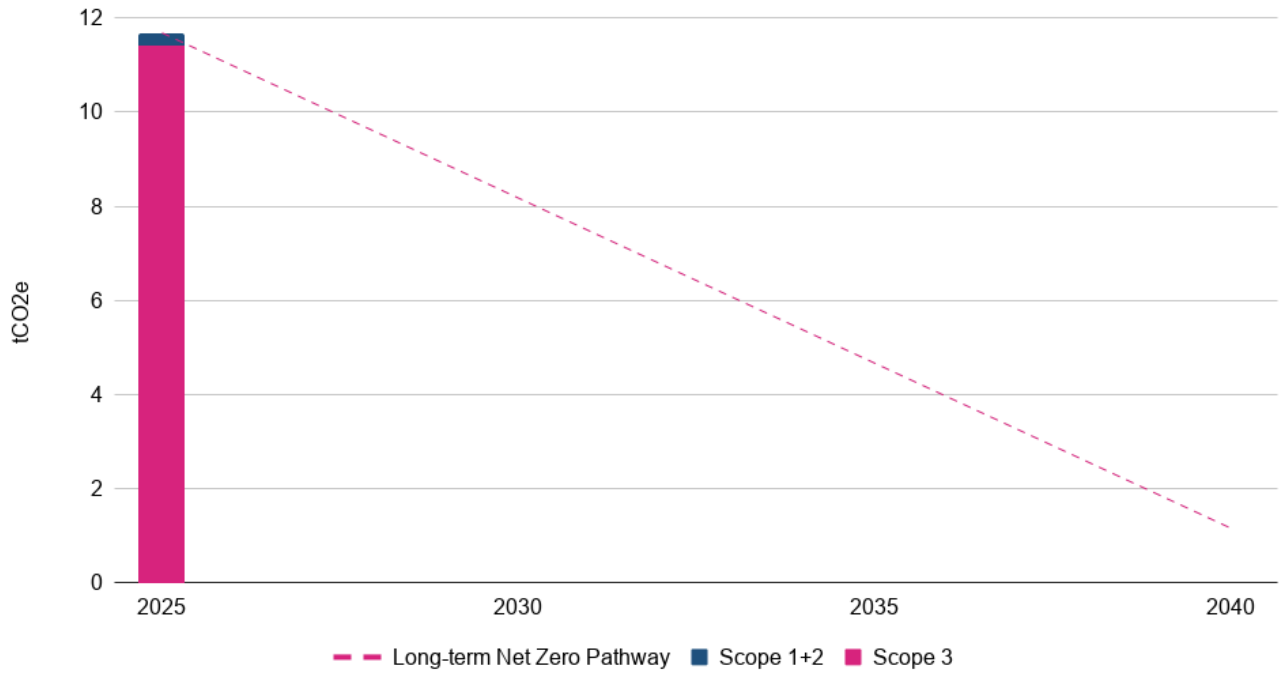
Emissions Reduction Targets

We have committed to a long-term target of achieving net zero by 2040.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2040 from our 2025 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

As we grow, we may need to rebaseline and recalculate our targets to ensure an effective base year comparison.



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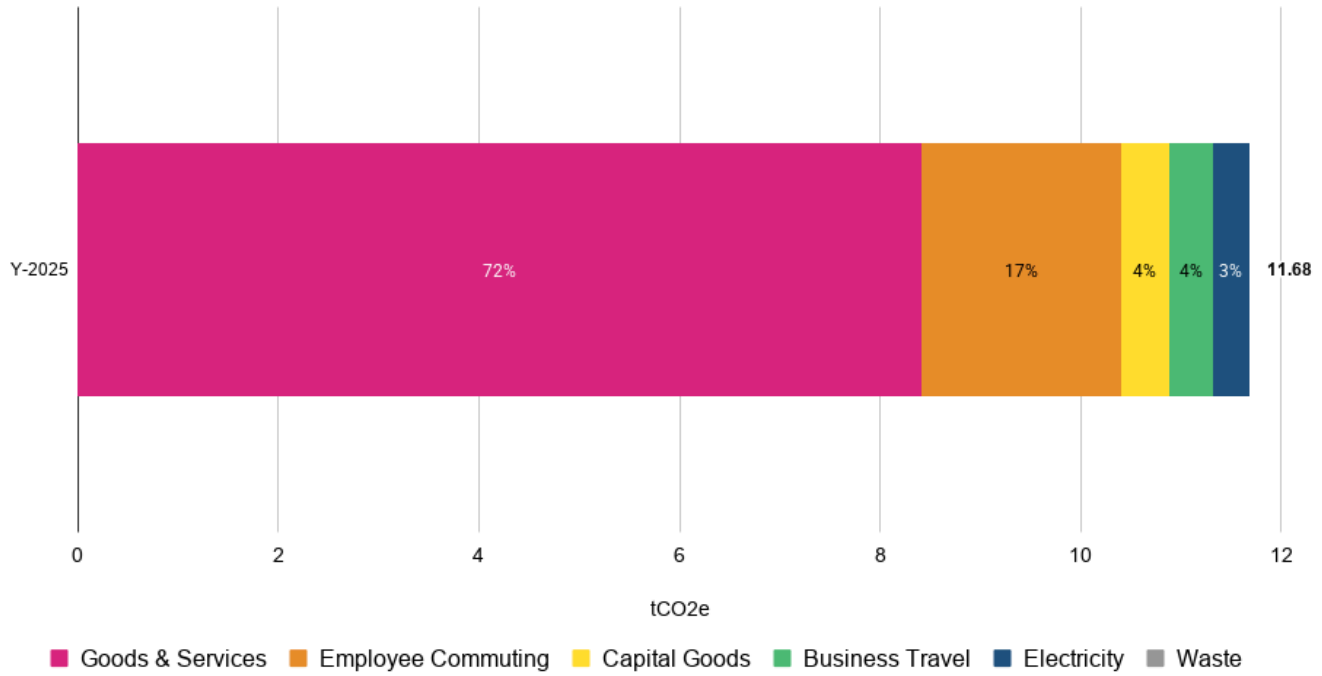
Progress to date

As 2025 is the first full year of emissions data, it acts as both our baseline and our current year emissions for the purposes of this Carbon Reduction Plan.

Scope	Baseline Year	Current Year	Change
Scope 1	0.00	0.00	N/A
Scope 2 (location-based)	0.25	0.25	N/A
Scope 3	11.42	11.42	N/A
Total	**11.68**	**11.68**	**N/A**
Emissions Intensity	**0.035**	**0.035**	**N/A**

Carbon Reduction Projects

We are committed to taking action to bring down our emissions in-line with our near-term and long-term targets. A materiality analysis of our baseline and current year emissions, showing the key contributors to our carbon footprint, is shown in the chart below.



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Current & Completed Carbon Reduction Initiatives

We have completed or are currently working on the following measures:

Measure Description	GHG Category
Low Carbon Travel During 2025, we recorded a total of 7,541 km of business travel visiting clients. The majority of this distance (85%) was travelled using public transport modes, supporting our commitment to minimising travel-related emissions. Use of higher-emission modes was limited, with only 1,078 km travelled by personal car and 50 km by taxi services. Wherever possible, we prioritise online meetings and video conferencing with our clients, especially when journey distance is significant or difficult to use public transport modes.	Business Travel
Low-Emission Commuting and Flexible Work Arrangements Employee commuting for the reporting period totalled 4,574 km. We have chosen our office location to reflect where most of our team are based, so the majority of employees commute on foot or by bike, with only 2,828 km (62%) associated with personal vehicle use. In addition, our flexible working arrangements allow employees to work from home when required, including one fully remote employee, which contributes to a reduction in commuting-related emissions. Homeworking is included in our reporting boundary to ensure the full impact of employee working patterns are reflected in our figures.	Commuting
Refurbished Equipment We prioritise the use of refurbished equipment where possible to reduce our environmental impact. This includes - where feasible - laptops, mobile phones and office furniture. This approach reduces embodied carbon, minimises waste, and supports the circular economy.	Purchased Goods & Services
Sustainable Procurement We actively engage with our key SME suppliers and wherever feasible choose to work with those who align with our values. Preference is given to partners who demonstrate strong environmental and social practices, responsible sourcing, and a shared commitment to reducing carbon emissions.	Purchased Goods & Services
Carbon Literacy All employees and new starters are required to complete accredited Carbon Literacy training, ensuring a consistent understanding of sustainability initiatives, climate-related impacts, and practical ways to decarbonise.	Cross-cutting

Future Initiatives

To keep on track to our targets we are committing to implementing the following initiatives in future:

Measure Description	GHG Category
Sustainable Procurement and Green Office Practices We aim to improve our sustainable procurement commitments going forward, by increasing our engagement with suppliers and offering our support to them, where possible. We will also use green office stationery and adopt low impact office solutions wherever possible.	Purchased Goods & Services
Home Working Emissions We are committed to helping our team members maximise sustainable behaviours when working from home. As such, we are exploring options to help the team monitor their home emissions and energy usage, and promote low carbon alternatives and renewable energy.	Commuting
Digital Waste Reduction and Data Management As a primarily digital business, we are investigating the measures we can take to reduce digital waste going forward, including an annual review of personal and shared drives to remove duplicated and/or unnecessary files, and to archive outdated documents. Software subscriptions will also be regularly assessed to ensure effective use and avoid unnecessary resource consumption. These actions aim to improve data efficiency, reduce energy use associated with digital storage, and support cost and emissions reductions.	Purchased Goods & Services

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Laurence Adams

Position: Director

Date: 13th March 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghg protocol.org/standards/scope-3-standard